Memorandum of Creation of the "international Foundation for the Conservation of Mosaics"

Republic of Italy

On 7 April 2015 in my office,

Before me, Fernando Rosario Giampietro, notary in Rome with an office on Via Nicolo Paganini #1, member of the College of Notarial Districts of Rome, Civitavecchia, and Velletri, and with the assistance of these witnesses, who are known to me and suitable:

- --Brunella d'Amato, born in Castellaneta (TA) on 10 September 1980, and resident in Roma at Via Molveno no. 36.
- --Christian Conti, born in Rome on 7 December 1969, and resident in Rome at Via Matte Trucco no. 71,

Appeared:

- --Mr. Roberto Nardi, born in Rome (RM), on 2 October 1956, and resident in Rome at Via del Gambero no. 15, ID NRD RRTT 56R02 H501K, who is present here and who is President of the "International Committee for the Conservation of Mosaics", known as "ICCM", with headquarters in Nicosia (Cyprus), n. 166864, c.f. 97842230589, authorized with authority that derive from the Statutes;
- --Mr. Gaël du Bouexic de Guichen, born in Paris (France) on July 20, 1941, and resident in Rome at Via Zanardelli n. 1, tax ID DBX GLA 41L20 Z110].

l, as notary, am certain of the identity of the aforenamed and their authority to sign.

Convention

Part One: Act of Formation

Article One

Mr. Roberto Nardi, himself and for the International Committee for the Conservation of Mosaics, and Mr. Gaël de Guichen are establishing a Foundation named:

The International Foundation for the Conservation of Mosaic The head office is fixed in Belmonte in Sabina (Ri), at the Convento of San Nicola, cap 02020, Rieti.

Article Two

The Foundation is non partisan and apolitical and has the primary objective of public good, to promote and enhance the conservation of ancient mosaics through the study of the technology of mosaics and of the techniques and theories on conservation, restoration, maintenance, protection, training, and presentation of ancient mosaics.

Moreover, the Foundation seeks to encourage the international exchange of experience in the field of mosaic conservation offering advice to both students and professionals.

The Foundation also aims to promote the conservation of the world's ancient mosaics through the organization of a triennial conference, the publication of the proceedings of the conference, the publication of newsletters with contributions from specialists from any geographical region, and with the creation of a network of professionals who have in various ways contributed to the conservation of ancient mosaics.

Article Three

The Foundation will be administered and will develop its activities in conformity with and in compliance with the norms described in the Statutes, which form the second part of this document.

Therefore, in keeping with the Articles of the Statutes, the following are nominated to the Board:

President: Roberto Nardi

Honorary President: Gaël de Guichen

The above named have accepted the responsibility, and stated that there is no existing reason why then cannot execute these offices.

By 31 December 2015, the additional members of the Board will be appointed, as provided in the Statute that follows.

It should be noted that any modification or cessation of the current members of the Board and in particular either the President or Honorary President will not mean the cessation or extinction of the Foundation, which will continue to exist with newly appointed members.

Article Four

To establish the initial assets of the Foundation, Mr. Roberto Nardi, for the International Committee for the Conservation of Mosaics, and with the consent of the other Founding Members, gives the existing funding, made available by the Getty

Foundation, precisely 232,180.00 Euros, as shown in the certificate and with the original duly translated, and attached to this document under the letter "A".

The allocation of these funds will be done in the following manner:

a) When legal recognition of the entity is obtained, as a consequence confirming recognition under Article 1 of Presidential Decree 10 February 2000 n. 361, the provision will become effective.

In consideration of the above, the Board confers the power on the President to make effective the transfer above.

Article Five

Roberto Nardi and Gaël de Guichen expressly declare for themselves and for the International Committee for the Conservation of Mosaics that asset allocations pursuant to this Act shall be subject to the condition of the legal recognition of Foundation here constituted.

Article Six

For the purpose of recognition of this act and to any other effect, those appearing declare that the value of the total endowment is 232,180.00 Euros.

Article Seven

Taxes and expenses of this Act, taxes and expenses related to the establishment of the foundation, attached, and employees, are taken by claiming tax exemptions provided by Article 3 and 55 of Legislative Decree 31 October 1990 n. 346 as well as in Articles 1 and 10 of Legislative Decree no. 31 October 1990 n. 347, since this transfer in favor of the Foundation, which has the exclusive purpose of promoting and enhancing the preservation of ancient mosaics in addition to the other purposes of public benefit, is also asking that taxes which may be payable are conditional on recognition of the Foundation.

The Board President is delegated to carry out all the necessary paperwork for the registration of the Foundation in the Register of Legal Entities; the same is granted all the powers and capabilities necessary for this purpose, including the capability to make changes to this Act and the articles that might be requested by the authority responsible for granting the status.

Part Two: Statutes (FINAL final revision; 9 June 2016)

Article 1 Constitution—Location—Purpose

The International Foundation for the Conservation of Mosaics, also known as the ICCM Foundation, has been constituted with its office in Belmonte in Sabina (Ri), in the Convent of San Nicola, cap 02020 Rieti.

It complies with the principles and the legal framework of a "Foundation of Participation", within the wider general scope of foundations governed by the Italian Civil Code and related laws.

The Foundation has no profit motive and may not distribute profits.

The purpose of the Foundation is to educate within an artistic, cultural, and educational framework.

Article 2 Scope

The Foundation is non-partisan and apolitical and has the primary objective of public benefit to promote and foster the appreciation of the conservation of ancient mosaics through the study of the technology of mosaics and the technique and theories of conservation, restoration, maintenance, protection, and presentation of ancient mosaics and training.

The Foundation also encourages the international exchange of information in the field of mosaic conservation, offering advice for students and professionals.

Additionally, the Foundation's scope includes encouraging the conservation of ancient mosaics around the world through the organization of an international Triennial Conference, the publication of the proceedings of these conferences, the publication of periodicals and newsletters with contributions by specialists from all geographic areas, and the creation of a network of professionals who in various ways contribute to the conservation of ancient mosaics.

The ICCM shall have the power, directly or indirectly, alone or in conjunction or cooperation with others, to perform any and all lawful acts which may be necessary or convenient to carry out the purposes for which it is organized and to aid or assist other organizations or persons whose activities further accomplish, foster, or attain such purposes. The ICCM may accept contributions from the public and private sectors, whether financial or in kind.

Article 3 Oversight

Competent authorities shall oversee the activity of the Foundation according to the Civil Code and the legislation related to Foundations.

Article 4 Language

The language for official documents of the ICCM shall be English. Other languages are acceptable for conferences, publications, etc. as agreed by the Board.

Article 5 Endowment

The endowment of the Foundation is comprised of:

- The endowment of funds made up of contributions in cash or moveable or immoveable property or any other asset made by the Members that can be used to fulfill the scope of work;
- The moveable and immoveable property received or to be received in any manner by the Foundation, including that property purchased according to the norms of the present Statutes;
- The donations made by institutions or individuals wishing to contribute to the endowment;
- That unused part of the annual revenue that, with the resolution of the Board, can be directed to augment the assets;
- Contributions to the endowment from the European Union, from the State of Italy, from territorial authorities or other public or private entities, public or private sponsors, and individuals

Article 6 Operating Funds

The operating funds of the Foundation are comprised of:

- Membership dues and conference registration fees;
- The annual income and the proceeds derived from the endowment and from the activities of the Foundation itself;
- Any donations and or willed contributions not expressly intended for the endowment fund;
- Any other contributions from the State [of Italy], the European Union, from territorial authorities or other public or private entities, public or private sponsors, and individuals;
- Contributions in any form given by the Members;
- The income from the incidental and related activities of the Foundation.

The income and the resources of the Foundation will be used for the work of the Foundation itself and for the fulfillment of its purpose.

Article 7 Fiscal Year

The fiscal year begins on 1 January and ends on 31 December of every year. In December, the Board will approve the forecast budget and by June 30 will approve the final budget. The financial statements, comprised of the balance sheet, income statement and the notes will be made public on the ICCM Foundation website on an annual basis and reported at the Triennial conference.

Article 8 Members of the Foundation

The ICCM Foundation shall have Members and these Members shall have rights. Qualifications for membership are set forth in these Statutes, and the Board shall determine and set these qualifications.

Membership shall be open to professionals in the field and to those considered to be beneficial to the advancement of the field. The number of members is unlimited.

The members of the Foundation are classified as:

Founding Members: Those defined in the Articles of Association as those who have signed the Foundation documents.

Institutional Members: Any entity, for-profit or non-profit, and based anywhere in the world, which has an interest in the work of the ICCM, is eligible for institutional membership. Institutional Members may stand for election to the Board and have the right to vote for the Board at the Triennial Conference.

Individual Members: Individuals with a professional interest in the work of the ICCM are eligible for admission as Individual Members. Individual members may stand for election to the Board and have the right to vote for the Board at the Triennial Conference.

Student Members: Anyone who is enrolled in a full time program of education, training or current work experience or internship is eligible for admission as a Student Member. Applications must be accompanied by supporting evidence as specified by the ICCM. Student members may not stand for election to the Board but have the right to vote for the Board at the Triennial Conference.

Membership is not transferrable.

Individual members in good standing and representatives of institutional members in good standing are eligible to vote in ICCM Board elections, and may stand for election to the Board. Student members may participate in all activities of the ICCM, but may not stand for election to the Board.

Loss of membership may occur due to lack of payment of dues, resignation of the member, egregious conduct or dissolution of the organization.

Article 9 Annual Membership Dues

Members shall pay annual dues, the amount of which shall be determined by the Board every three years during the planning for the Triennial Conference. The rate shall remain the same for a period of three years from Triennial Conference to Triennial Conference. At each Triennial Conference, the Board shall announce the amount of the annual membership dues for the following three-year period. Students will have access to a reduced rate.

Annual membership dues shall be paid on the date or dates specified by the Board. Should a member resign in the course of a year, the annual membership dues will not be refunded.

Members who are behind in payment by over six months are deemed to have given up their membership, though it may be restored by action of the Board.

Members may resign at any time.

Members will pay a reduced participation fee to the triennial conference.

Article 10 Activities

Triennial Conference: The ICCM International Conference is organized every three years. A Members General Meeting will be organized at the Triennial conference. When possible, the Board may assign the host nation the work of editing and producing the conference proceedings.

The phases of the organization of the Triennial Conference include:

- Call for proposals for potential meeting venues;
- Review of potential meeting venues by the Board with discussion regarding host country obligations;
- Decision by Board regarding venue;
- Two visits of the President and/or Vice President to the host country to sign an agreement and discuss questions of planning and to monitor progress. During these visits hotels and conference site will also be surveyed;
- Call for papers and posters by the ICCM;
- A Scientific Committee made up of at least three persons (of whom one is the President) plus one representative of the host country, meet to review, discuss, and approve presentations and posters submitted for inclusion at the conference.

The participants pay for these visits themselves. If there are sufficient funds in the budget, expenses may be reimbursed.

Publications: Presentations from the conference approved by the Scientific Committee are published by the Foundation or an institution designated by the Foundation. The volumes serve as a point of reference in the field and are instrumental in promoting the study and conservation of mosaics. These publications will be published on the ICCM's website.

ICCM website: The ICCM website is managed by the President in collaboration with the Vice President who work with members of the Board on maintenance and updates. The site is also used

for conference registration, for accepting annual membership dues payments and for the sale of books published by the ICCM.

Article 11 Statutory Bodies of the Foundation

The Foundation's Statutory Body and Officers are:

- The Board
- The President
- The Vice President
- The Treasurer
- The Secretary

All these officers will serve pro bono, unless otherwise determined by the Board.

Article 12 Composition of the Board

The Board of the ICCM is the governing body of the Foundation and is elected by and accountable to the membership.

The Board is composed of eleven elected members who have the right to vote.

In addition to the eleven elected members, the board includes two affiliated board members: one from AIEMA (Association Internationale pour l'Etude de la Mosaïque Antique) and one from ICCROM (International Centre for the Study of the Preservation and Restoration of Cultural Property); and, at present, an Honorary President, a President Emeritus and two Founding members. Other affiliated board members may be added by vote of the board.

The affiliated board members, the Honorary President, the President Emeritus and the Founding members have no voting rights unless they have been elected Board Members.

The members of the Board remain in office until the approval of the final budget for the third year following their appointments and they may be re-elected.

The Board is considered validly constituted and may operate with the presence of the majority of the voting Board Members.

In case of vacancy of a member of the Board, the position will remain vacant until the end of the term of the Board.

Article 13 Functions of the Board

The Board shall have the authority to conduct the affairs of the ICCM. The Board provides both routine and extraordinary management of the Foundation, approves the objectives and programs of the Foundation proposed by the President, and reviews the overall results.

Specifically, the Board will:

- Determine annually the general work of the Foundation, as part of the objectives and activities referred to in Articles 2 and 3 of these Statutes;
- Review the annual budget forecast and the final annual budget;
- Approve the regulation of the Foundation where appropriate;
- Internally elect a President of the Foundation;
- Elect the Vice President of the Foundation;
- Elect the Treasurer;
- Elect the Secretary;
- Delegate specific projects to Board Members;
- Appoint the accounting firm if and when necessary;
- Recall the President for just cause;
- Remove any Board Member failing to act in the best interest of the Foundation by majority vote of the remaining Board Members
- Set the size and type of contribution from the various members;
- Determine the acceptance of inheritances, bequests, and contributions;
- Deliberate and make any modifications to the Statutes;
- Decide on the dissolution of the Foundation and the transfer of any assets;
- Perform all other duties assigned to it by Statute.

The Board may delegate some of its power to the President or to others of its members, and may delegate powers to third parties for individual functions or categories of functions as well as to oversee special and extraordinary events; in this case, the representation of the Foundation and the legal responsibility and administration will be delegated to the President within the limits of the mandate conferred.

The Board serves on a voluntary basis. Expenses may be reimbursed if funding is available. All expenses must be reasonable and must be audited.

Article 14 Board Meetings

The Board shall meet at least once a year to approve the budget, at the initiative of the President or

at the request of the majority of the members.

Additional Board meetings, along with time, day, and place may be designated by the President or a majority of the Board with as much notice as reasonably possible, but no less than one month.

Attendance at the Board meeting shall be valid both in person and by videoconference, teleconference, or audio conference or by any remote telecommunication systems, so long as it is possible to identify the participants.

The Board shall be valid with the presence of at least half of the voting members either in person or by electronic media. If this is not achieved at first and a second meeting is necessary, the meeting is valid, whatever the number of those present, and in any case, the resolutions are adopted with the majority vote of those present. Each Board Member may have one proxy from an absent Board member. In case of a tie, the vote of the President will prevail.

The deliberations concerning the approval of the budget, the approval of modifications to the Statutes and the dissolution of the organization, are validly adopted with a "yes" vote of the majority of the voting Board Members.

The Board may take action without a meeting if written consent to the action is agreed to by all of the Board members, in person, by email, or by post.

The meetings are chaired by the President or, in case of his absence or incapacity, by the Vice President, or a person designated from within the Board.

Board meetings must include presentation of financial reports, and reports of activities of the Foundation, unless otherwise agreed by the Board.

Meeting minutes of the Board are drafted by the Secretary and signed by the Board President.

Article 15 Board Elections

The Board shall be elected at the Triennial Conference for a period of three years by direct ballot. Elections for the Board are held the second to last day of each Triennial Conference. No later than three months before the Triennial Conference, the Board will call for nominations. Any individual or representative of an institutional member who has paid the required dues and who is in good standing may stand for election or propose another candidate for election by submitting their candidacy electronically to the ICCM within one month of the call for nominations. Candidates must submit a personal statement and a CV, which will be posted on the ICCM website one month before the date of the meeting.

The candidates will be announced during the Triennial Conference and will be given an opportunity to explain their motivation and present their ideas during a public session on the middle day of the Triennial Conference.

A simple majority of valid votes will determine the result.

In order to allow time for the vote, the counting of the votes and the presentation of the newly elected Board, the election will take place on the second to last day of the Triennial Conference.

Only members present at the conference may vote at present, though the Board may consider proxy voting in the future.

The Board shall nominate an Election Committee comprised of three people who are not candidates. The Election Committee will draw up the ballot on which the names of candidates will appear in alphabetical order. Voting will be by secret ballot, and overseen by members of the Election Committee.

Each member may cast a minimum of five votes and a maximum of eleven votes. Each vote must be for a different candidate. Institutional members must specify their voting representative ahead of time

Eleven members will be elected.

There may not be more than two representatives on the Board from any one country. In the case that more than two representatives from the same country are elected, those two with the most votes will prevail, and the others will be excluded.

The members of the Board, may remain in office for a maximum of three three-year terms. If a member of the Board resigns during the term, the post will remain vacant until the next election.

The Election Committee will produce minutes in which the election process and the results are officially reported.

Article 16 Election of Board Officers

Once the election of the Board for the following three-year period is complete, the new Board shall meet to elect officers.

Any member of the newly elected Board may stand for election to an officer position on the Board: President, Vice President, Treasurer, and Secretary. If desired, each candidate for a position shall be allowed to speak for a few minutes about why he or she wishes to be a Board officer. No one may stand for election for more than one position.

Board members will be elected by secret ballot, overseen by two Board members who are not standing for election to an officer position and who will be appointed on an ad hoc basis. Each Board member shall have one vote per position elected.

Elected officers shall be determined by a simple majority of the votes of the Board.

Board officers may not serve for more than three three-year terms.

Article 17 President of the Foundation

The first President of the Foundation is by law one of the Founding Members, appointed on incorporation.

In case of his renunciation, impediment or revocation, the Board will elect a new President internally.

The President is the legal representative of the Foundation in front of third parties, and acts and reacts before any administrative or judicial authority, and may appoint lawyers.

The President, moreover, is responsible for relations with agencies, institutions, public and private businesses and other organizations, and also establishes cooperative relationships and seeks support for the Foundation's initiatives.

The President has the obligation to convene the members and other components of the Foundation for a meeting at least once a year for an opportunity to discuss and analyze the activities of the Foundation, and the proposal of new initiatives and assessments.

The operations of the ICCM for its own account shall only be carried out by the President in currencies deemed suitable by the Board. The President has full delegated authority to open current accounts in the name of the ICCM and maintain current or deposit accounts for the sole purpose of managing the operations of the ICCM. The Board shall determine the nature of the operations to be undertaken by the President should these be related to investment accounts or accounts to be held outside of Italy.

Article 18 Vice President of the Foundation

The Vice President substitutes for the President when the President is absent or unable to perform his/her duties. The Vice President shall assist with the activities of the President and shall perform other such duties as may be assigned by the Board. The Vice President shall serve as President in the case of resignation of the President through the partial unfinished term, and is eligible to stand for election as President at the next Triennial Conference.

Article 19 Treasurer of the Foundation

The Treasurer shall oversee the management of the assets and resources of the Foundation and shall draft the annual budgets for discussion and approval. The Treasurer shall ensure that all funds of the ICCM are properly accounted for, prepare a financial report for the Board for each Board meeting, and, in general, perform duties relevant to the office of Treasurer. In addition, the Board or the Board President may assign duties to the Treasurer on an ad hoc basis.

Article 20 Secretary of the Foundation

The Secretary shall be responsible for keeping minutes of the Board meetings, for ensuring ICCM compliance with record retention laws, and transfer of records to storage or archives, and recording the results of the Board Officer elections.

Article 21 Affiliated Board Members

The ICCM shall welcome two Board members from affiliated organizations. One shall be designated by AIEMA (L'Association Internationale pour l'Étude de la Mosaïque Antique) and the other by ICCROM (International Centre for the Study of the Preservation and Restoration of Cultural Property). Neither of the affiliated Board members may function as an elected officer of the ICCM, and neither shall have a vote in the election of Board Officers.

Article 22 **Emeritus, Honorary and Founding Board Members**

The current Honorary President shall be designated as such until his retirement from the ICCM. After this, there shall be no additional designations as Honorary Board President.

The current President Emeritus shall be designated as such until his retirement from the ICCM. After this, there shall be no additional designations as President Emeritus.

The Founding members will remain non-voting members of the board until their retirement from the ICCM, unless they have been elected Board members.

Article 23 Scientific Committee

The Board may nominate the Scientific Committee at the time of preparation for the Triennial Conference. The Scientific Committee is in charge of reviewing, discussing, and accepting papers and presentations for the Triennial Conference and for the publication of proceedings.

The Board may appoint other committees on an ad hoc basis.

Article 24 Dissolution

The ICCM shall exist in perpetuity. However, should it become necessary, the ICCM may be dissolved in accordance with the procedures outlined in the Italian Civil Code. The vote to dissolve the organization must be approved by a three-quarters vote of the Board in an extraordinary meeting, after consultation with the membership.

In case of the dissolution of the Foundation, the Board will nominate one or more liquidators, chosen from among its members.

Upon the dissolution of the ICCM, the remaining assets, after all liabilities and obligations have been paid, satisfied, and discharged, or provision has been made therefore, shall be distributed at the discretion of the Board exclusively to charitable, scientific, or educational organizations engaged in work consistent with that of the ICCM.

Article 25 Code of Ethics and Conflict of Interest

The ICCM exists to advocate for the conservation of mosaics, and it expects all Members to observe and practice high standards of work and personal ethics in the conduct of their duties and responsibilities and to comply with all applicable laws and regulations.

It is the intent of the ICCM to adhere to all applicable laws and regulations.

If any Board member or member believes that a policy or practice of the ICCM is in violation of law, a written complaint must be filed with the Board. Anyone filing a complaint concerning a violation or suspected violation of the law must be acting in good faith and have reasonable grounds for believing the information disclosed indicates a violation of the law. Any allegations that prove not to be substantiated and which prove to have been made maliciously or knowingly to be false shall be viewed as a serious issue.

Board members shall not place themselves in a position where their self-interest may conflict with their obligation to the ICCM. Officers are expected to perform their Board duties faithfully, diligently, and to the best of their abilities and must refrain from conduct that could adversely affect the ICCM's functioning or reputation.

Board members must not accept loans or gifts of other than nominal value from any person or enterprise seeking influence with the ICCM.

Confidential information relating to the ICCM must not be disclosed to anyone outside the ICCM without the approval of the Board.

Membership in the ICCM signifies an understanding of and adherence to this Code of Ethics.

Article 26 Transparency and Accountability

All projects and work of the ICCM shall be carried out in a transparent manner, and Board members shall be accountable to the membership for their decisions regarding the Foundation.

Article 27 Retention of Records

The ICCM shall retain any and all records relevant to its operation in accordance with Italian law and archive them appropriately so that they may be accessible.

Records of the ICCM shall be made accessible, within reason, to any member that desires to examine them

Records need not be retained if they are no longer needed to document the history of the organization, for operational needs, or required by law. Unnecessary records can be eliminated from the files.

Article 28 Transaction of Business

The Foundation shall be responsible for proper bookkeeping of funds received and spent, and for the accounting of assets and liabilities, for appropriate and timely communication about Foundation business, and for indemnifying its Board members.

Whenever, under the provisions of these Statutes, notice is required to be given, such notice shall be given in writing by first class mail or overnight delivery service with postage prepaid to such person at the address as it appears on the records. Such notice shall be deemed to have been given when deposited in the mail or the delivery service. Notice may also be given by facsimile, electronic mail, or hand delivery, and will be deemed given when received.

When necessary, the Board shall appoint a qualified person or organization as auditor of the ICCM. This person or organization will produce a report on the accounts of the ICCM when required.

Unless otherwise prohibited by law, the ICCM shall indemnify any Board Member against any and all expenses and liabilities incurred by the individual in connection with any claim, action, suit, or proceeding to which the Board Member is made a party by reason of being a Board Member. However, there shall be no indemnification in relation to matters as to which the Board member shall be adjudged to be guilty of a criminal offense or liable for damages arising from gross negligence in the performance of a duty.

Amounts paid in indemnification of expenses and liabilities may include, but shall not be limited to counsel and other fees; costs and disbursements; and judgments, fines, and penalties against and amounts paid in settlement by such a Board member. The ICCM may advance expenses or where appropriate may itself undertake the defense of any Board member. However, the Board member shall repay such expenses if it should be ultimately determined that s/he is not entitled to indemnification

The Board may authorize the purchase of insurance on behalf of the Board members against any liability incurred, which arises out of such a person's status as a Board member.

Except as otherwise provided by resolution of the Board, all contracts, and other agreements shall be executed on its behalf by the President or the Treasurer or other persons to whom the ICCM has delegated authority to execute such documents in accordance with policies approved by the Board.

The Foundation shall adhere to all appropriate banking processes in compliance with Italian law.

Article 29 Restrictions on Action

All the assets and earnings of the ICCM shall be used exclusively for its purpose. No part of any net earnings shall inure to the benefit of any of the members or be distributed to its Board or anyone else except in furtherance of the mission of the organization.

Article 30 Use of ICCM logo and name

Words, logos, and symbols normally used to identify the ICCM may not be used for private, personal, or commercial purposes without the specific and prior written approval of one of the four Officers of the ICCM Board. Its use will only be considered for activities in which the ICCM has an interest, including both events and publications.

Article 31 Referral Clause

To the extent not covered by these Statutes, the provisions of the Italian Civil Code and the provisions of applicable laws will apply.

Article 32 Amendment of Statutes

These ICCM Statutes are drawn up to reflect best and appropriate practice at the time of their creation. Through time, they may become obsolete or require changes.

These Statutes may be amended by the vote of a majority of the Board members at a meeting, provided that notice of such proposed amendment shall be given to them at least ten days prior to the vote.

Article 33 Official Document

The Articles of Association and the Statutes were originally written in Italian. However, English has now been designated as the language for official documents of the ICCM. The English version of the Statutes shall be the official document on which all future translations are to be based.

In the event of litigation or misunderstanding, the English language Statutes shall be the reference for the purposes of clarification.

Article 34 Non discrimination

The ICCM does not discriminate based on ethnic origin, religion or belief, gender, sexual orientation, disability or age.

Article 35 Transitional Rule

The various aspects of the Foundation may begin to operate immediately and validly in the

manner determined by the Founding Members within the parameters and will gradually be integrated.

These statutes shall become effective with three steps: review by the Board officers; discussion and adoption by the Board; ratification by the members during the 2017 Triennial Conference.

Those Board Members already elected shall hold office until the next Triennial Conference.

Those appearing before me, who claim to have knowledge of that contained in the documents, are exempt from reading the attachment.

By this Act, written by electronic means by a person I trust and completed by hand by me, the notary, in twenty three sides of six legal sheets, I have read, and acknowledge the witnesses who were present.

Undersigned at 19:00

Roberto Nardi Gaël Du Bouexic de Guichen Brunella D'Amata Christian Conti Notary Rosario Giampietro Fernando

Imprint of the seal.